



St Richard's Catholic College

A High Performing Specialist Science School

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Dear Applicant

Thank you for your enquiry concerning the post of Pastoral Leader at St Richard's Catholic School. I hope you will find the enclosed information informative and that you will decide to apply for the post.

The school roll is at present 1029. The school enjoys an excellent reputation in the community and our numbers for admissions are over-subscribed each year. Visitors to the school often comment on our 'strong' family atmosphere, supportive ethos and Christ-centred caring environment. Pupils are positive, respectful and fully engaged in their learning. They enjoy coming to school and each is encouraged to develop to the full. Ours is a 'can do' culture with the belief that everyone can achieve. We are a Specialist Science School with High Performing Specialist School status and we have Leading Edge status, Fairtrade Fair Achiever Award status, Artsmark Gold Award and Space Education Quality Mark. In 2018-19, the SSAT awarded the school exceptional Education Awards at Transforming Level for 'Engagement with Stakeholders', 'Climate for Learning' and 'Leadership through Moral Purpose'. In 2019-20 the SSAT awarded the school two further Exceptional Education Awards at Transforming Level in 'Professional Development' and a 'Variety of Teaching Approaches'. In 2020-21, the school was awarded a further Exceptional Education Award at Transforming Level in 'Wellbeing'. We are ambitious to become one of the best schools in England.

The person appointed will play a key role in promoting the school and contributing to its continuing success. He/she will need to be a well-qualified, enthusiastic and committed teacher ready to take on the responsibility of maximising the potential of pupils of all abilities. Promotion of the spiritual ethos is also important as is the pastoral care of the year group.

There is a very strong PSHEe programme in operation for each year group which is overseen by the PSHEe Co-ordinator and taught by Form Tutors.

The person appointed will lead a team of eight tutors. He/she will be expected to attend regular pastoral care team meetings with the other Pastoral Leaders and will lead his/her own tutor meetings. He/she will be expected to lead a cohesive team who want the best for all pupils in their care. He/she will not only lead on strengthening wellbeing but will be responsible for monitoring the progress of his/her year group.

Support for all Pastoral Leaders is provided by the Senior Assistant Principal responsible for overseeing pastoral matters who liaises with him/her about the year group. Working alongside the Pastoral Leaders, we have a Lay Chaplain, Year Co-ordinators, Teaching Assistants, a Counsellor and a Pastoral Support Manager.

The position of Pastoral Leader is a stimulating and rewarding post for an energetic and caring person. The successful candidate will have proven management, organisational and communication skills together with strong discipline and interpersonal skills. They will be committed to pupil wellbeing and be united in our goal to ensure a happy, inclusive place to come to school. Induction and support will be provided for the successful candidate. He/she will be encouraged to participate in a range of professional development activities. Please note it is not an expectation that the candidate is Catholic but a commitment to the Catholic ethos of the school is.

If you feel you could make a valuable contribution to our school then I look forward to receiving your completed application form with a supporting letter by Monday, 18th March 2024. However, **we encourage you to apply as soon as possible as we may interview on receipt of applications rather than await the closing date.** The names of two referees should be provided. Please do not hesitate to contact me by telephone if you wish to discuss any aspects of the post.

Yours sincerely

Mr P Barber
Principal

