



# St Richard's Catholic College

## A High Performing Specialist Science School

Ashdown Road  
Bexhill-on-Sea  
East Sussex  
TN40 1SE  
Tel: 01424 731070

Principal: Mr P Barber, NPQH, NPQEL, FCCT, BA (Hons)



Email: [admin@strichardscc.com](mailto:admin@strichardscc.com)  
Web address: [www.strichardscc.com](http://www.strichardscc.com)

March 2024

Dear Applicant

Thank you for your enquiry concerning the post of Subject Leader of Geography at St Richard's Catholic College. I hope you will find the enclosed information informative and that you will decide to apply for the post.

The school roll is at present 1029. The school enjoys an excellent reputation in the community and our numbers for admissions are over-subscribed each year. The GCSE results (2022-23) were 84% 4-9 grades in English and Maths and 66% 5-9 grades including Maths and English (BASICS measure). Geography results were 87% 4-9 grades.

Visitors to the school often comment on our 'strong' family atmosphere, supportive ethos and Christ-centred caring environment. Pupils are positive, respectful and fully engaged in their learning. They enjoy coming to school and each is encouraged to develop to the full. Ours is a 'can do' culture with the belief that everyone can achieve. We are a Specialist Science College with High Performing Specialist School status and we have Leading Edge status, Fairtrade Fair Achiever Award status, Artsmark Gold Award and Space Education Quality Mark. In 2018-19, the SSAT awarded the school exceptional Education Awards at Transforming Level for 'Engagement with Stakeholders', 'Climate for Learning' and 'Leadership through Moral Purpose'. In 2019-20 the SSAT awarded the school two further Exceptional Education Awards at Transforming Level in 'Professional Development' and a 'Variety of Teaching Approaches'. In 2020-21, the school was awarded a further Exceptional Education Award at Transforming Level in 'Wellbeing'. We are ambitious to become one of the best schools in England.

The person appointed will play a key role in promoting geography and contributing to the school's continuing success. He/she will need to be a well-qualified, inspirational and outstanding leader ready to take on the responsibility of maximising the potential of pupils of all abilities and developing his/her staff team. He/she will be an excellent classroom practitioner with high expectations for all. He/she will be expected to involve him/herself in all aspects of school life including our professional development programme, leadership programme and extra-curricular programme. Promotion of the spiritual ethos and pastoral care are also important factors within the school.

The Geography department is an aspirational one, with a small team of talented, hard-working and enthusiastic staff. It is looking for someone with drive, enthusiasm and a passion for all aspects of geography. We have been awarded the top award for Eco Status and were highlighted in the OFSTED report (2021) following a deep dive in the subject. The grades that pupils achieve at GCSE are testament to the excellent teaching and learning practice in the department. The successful candidate must be creative in all aspects of his/her work to enthuse and motivate the department and pupils so that they develop opportunities beyond the classroom as well as receive innovative teaching practices. We are committed to providing fieldwork opportunities for our pupils so applicants must be willing to lead the various trips as well as future enrichment activities.

If you feel you could lead our Geography department then I look forward to receiving your completed application form with a supporting letter by Monday, 18<sup>th</sup> March 2024. The names of two referees should be provided.

If you would like to make an informal visit to the college, please contact Mrs Sally Jenkins to arrange a convenient time.

I look forward to hearing from you.

Yours sincerely

Mr P Barber  
Principal

