

Consequences 2024-2025

BEHAVIOUR	PASTORAL / Outside of lesson time - CONSEQUENCE	WHO SANCTIONS?	BEHAVIOUR	SUBJECT / In lesson - CONSEQUENCE	WHO SANCTIONS?
Truantiing from lesson(s)	<ul style="list-style-type: none"> Detention/Saturday/Inset Day to make up time missed. 	Pastoral Leader	Disruption to learning	<ul style="list-style-type: none"> Detention given by a member of staff. <i>Cover lesson</i>, Cover Supervisor to notify Subject Leader who will sanction. Persistent- Subject Leader detention. 	Subject Teacher/Subject Leader
Using the wrong toilets outside of lesson time	<ul style="list-style-type: none"> Community Service x 3 days. 	Pastoral Leader / Staff present	Failure to hand in/complete/poor Homework	<ul style="list-style-type: none"> After School subject detention. KS3 4pm KS4 4.15pm Persistent refer to Subject Leader/ Pastoral leader. 	Subject Teacher Subject Leader
Defiance/ rudeness/ disrespect	<ul style="list-style-type: none"> Saturday detention /Close Supervision until 4.15pm/ Suspension. Refer to Pastoral Leader/ LMT. 	Pastoral Leader / LMT	Late to lesson	<ul style="list-style-type: none"> Individual member of staff to set a 15 minute detention. Persistent – refer to Subject Leader. 	Subject Teacher Subject Leader
Persistent failure to complete homework	<ul style="list-style-type: none"> Friday detention until 4.45pm issued by Pastoral Leader. Persistent failure 10,15,20 etc – Friday Detention until 4.45 and Saturday detention. 	Pastoral Leader / Subject Teacher	Lack of equipment	<ul style="list-style-type: none"> General (e.g. pen, purple pen etc.) – 1 day Community Service. Subject specific (e.g. PE kit, lesson book) detention supervised by subject staff. 	Subject Teacher
Poor behaviour to or from school / Public Transport	<ul style="list-style-type: none"> Community Service. Banned from transport for 2 weeks. 	Pastoral Leader/ AP - transport	Damage to school equipment	<ul style="list-style-type: none"> Scaled response dependent on damage. Pupil to pay for damage. 	Subject Teacher /Subject Leader
Incorrect Shoes / Trainers	<ul style="list-style-type: none"> 1 day Community Service if no letter from parent/carer. Trainers to be taken by Pastoral Leader and school shoes loaned. 	Pastoral Leader	BEHAVIOUR PASTORAL / Outside of lesson time CONSEQUENCE WHO SANCTIONS?		
Uniform	<ul style="list-style-type: none"> 1 day Community Service. Remove incorrect item and if needed replace at First Aid office Persistent – Pastoral Detention or five days Community Service. Uniform report. 	Pastoral Leader/ Subject Teacher	Use of hate language / discrimination	<ul style="list-style-type: none"> Close Supervision immediately – investigation to determine whether it should be a fixed term suspension. Completion of Equalities pack Police Referral if appropriate 	Pastoral Leader
Dyeing of hair Inappropriate hairstyle	<ul style="list-style-type: none"> Community Service until hairstyle/colour is acceptable. Pastoral Leader to decide if a pupil needs to be withdrawn from lessons, sent home or sent to barbers/hairdressers. Pastoral/Saturday detention to make up time missed from lessons 	Pastoral Leader	Swearing	<ul style="list-style-type: none"> At a fellow pupil in front of a member of staff depending on intent – Pastoral detention / Saturday detention. Any other use of a swear word – 5 days Community Service. At a member of staff – suspension 	Pastoral Leader/ Subject Teacher
Make up / Hair product / Aerosol / Body spray	<ul style="list-style-type: none"> Remove product, 1 day Community Service. If persistent – Pastoral Detention. 	Pastoral Leader/ Teacher	Aggression / Fighting Injury of another pupil or member of staff	<ul style="list-style-type: none"> Suspension / Permanent Exclusion. 	Pastoral Leader/ Principal
Chewing Gum / Eating in corridor/ Classroom / lesson	<ul style="list-style-type: none"> Community Service x 3 days. Pastoral detention for persistent offenders 	Teacher/ Tutor/ Pastoral Leader	Bullying	<ul style="list-style-type: none"> Consequences to be given after investigation may include / Saturday detention / Close Supervision / Suspension. Restorative intervention 	Pastoral Leader/ Principal
Jewellery	<ul style="list-style-type: none"> Confiscate for 2 weeks. Pass to Pastoral Leader in a labelled, dated envelope. Pupil to collect. 1 day Community Service. 	Teacher/ Tutor/ Pastoral Leader	Other behaviour which goes against ethos of school	<ul style="list-style-type: none"> To be determined by Pastoral Leader 	Pastoral Leader
Late for Registration / Late to School	<ul style="list-style-type: none"> Community Service – number of days given will be in relation to time missed. Persistent – Pastoral Leader to issue after-school detention and put on punctuality report. 	Form Tutor/ Pastoral Leader	Mobile Phones / Mobile Devices / Smart Watch etc.	<ul style="list-style-type: none"> Confiscate and parent/carer has to collect. 4 days Community Service If phone/watch used on site – Pastoral Detention. Inappropriate use of social media concern – investigation to decide if Close Supervision, Saturday Detention or suspension 	Pastoral Leader
Fake Tan / Lashes / Nails / Hair	<ul style="list-style-type: none"> Community Service until fake item is removed Pastoral Leader to decide if a pupil needs to be withdrawn from lessons/ sent home to remove. Pastoral/ Saturday detention for persistent offences. 	Form Tutor/ Pastoral Leader	Cigarettes / lighter / vaping equipment	<ul style="list-style-type: none"> If a Vape detector alerts when a lone pupil is in the school toilets regardless of Vape being found then 2 Pastoral detentions and a Saturday detention. If found in possession of a vape device but not using pastoral detention and Saturday. being with people vaping through choice Saturday detention. Repeat offenders face suspension. 	Pastoral Leader Principal
Football / Game out of hand / Bundling / Wrestling	<ul style="list-style-type: none"> Immediate litter duty or canteen tidy up. Banned from field / playground for five days. 	Pastoral Leader	Illegal substances	<ul style="list-style-type: none"> In possession – suspension Distribution – permanent exclusion 	Pastoral Leader Principal

